



## TEN REASONS FOR EMPLOYERS TO JOIN APPRENTICESHIP USA :

1. **Customized training** that results in highly skilled employees trained to industry/employer specifications
2. **Increased productivity and knowledge transfer** due to on-the-job learning from an assigned mentor combined with related technical instruction
3. **Enhanced retention** 87 percent of program completers in 2011 were still employed nine months after completing their apprenticeship
4. **Emphasis on safety training** that may reduce workers' compensation costs
5. **A stable and predictable pipeline** for the development of qualified workers
6. **Recognition** of the training program
7. **A systematic approach to training** that ensures that employees are trained and certified to produce at the highest skill levels required for that occupation
8. **The ability to conduct a ready assessment** of where the employer and employee are in terms of the continuous improvement process
9. **A proven training model** that allows employers to set the benchmark and the structure that can determine the Return on Investment in training dollars
10. **Over time Exemption During Related Instruction**

**Example: Minimum wage \$7.25 time and half pay after 40 hours = (\$ 10.87) X minimum required RTI of 144 = 1565.28 saving per apprentice**

**For more information Contact:**

***James F. Carnes***  
***U.S. Department Of Labor, Office of Apprenticeship***  
***1919 Smith Street #227***  
***Houston, Texas 77002***  
***(713) 652-0924***  
***(713 ) 652-0934***  
***[Carnes.james@dol.gov](mailto:Carnes.james@dol.gov)***

